

2021 House Staff Benefit Rates

Benefits Enrolled In UH PeopleSoft

Enroll	Benefits	Coverage Options	Premiums	
Medical	Community First Health Plans 1 st & 2 nd Paycheck	Employee Only Employee + Spouse/Domestic Partner Employee + Child(ren) Employee + Family	\$ 98.42 \$181.33 \$178.47 \$306.47	
	Dental	DeltaCare DHMO-Plan 13B 1 st Paycheck	Employee Only Employee + Spouse/Domestic Partner Employee + Child(ren) Employee + Family	\$12.99 \$20.90 \$28.94 \$32.89
		Delta DPO – Low Plan 1 st Paycheck	Employee Only Employee + Spouse/Domestic Partner Employee + Child(ren) Employee + Family	\$23.34 \$46.48 \$56.91 \$75.46
		Delta DPO - High Plan 1st Paycheck	Employee Only Employee + Spouse/Domestic Partner Employee + Child(ren) Employee + Family	\$25.64 \$51.22 \$69.71 \$90.60
	Vision	EyeMed 2 nd Paycheck	Employee Only Employee + Spouse/Domestic Partner Employee + Child(ren) Employee + Family	\$5.30 \$10.09 \$10.62 \$15.60
	Basic Term Life	Reliance Standard	Basic Term Coverage \$25,000	No Cost
	Dependent Term Life	Reliance Standard 2 nd Paycheck	\$10,000 spouse/\$5,000 child \$20,000 spouse/\$10,000 child \$30,000 spouse/\$15,000 child	\$.70 \$1.40 \$2.10
	Short-Term Disability	Reliance Standard	15 Day Elimination Period 70% of your weekly salary up to \$500 Benefits up to 24 weeks	No Cost
	Long-Term Disability	Reliance Standard	90 Day Elimination Period \$2,000 Monthly Benefit Specialty Protection - 24 Months	No Cost
	Flexible Spending Accounts	TASC Every Paycheck	Healthcare FSA - Annually \$100 up to \$2,750 Dependent FSA - Annually \$100 up to \$5,000 *Must elect a new annual amount every year.	Annual Election are Divided by 27 Paychecks

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Benefits enrolled directly with each vendor.

FSA Store Online Retail Store	Retail store to purchase FSA Healthcare Account eligible items. Visit www.FsaStore.com/BssUhs Use Coupon Code: BssUhs20 to save \$20	To purchase FSA eligible items call 1-888-372-1450																								
Pet Insurance Nationwide – Dog My Pet Protection Plan Protection with Wellness Nationwide – Cat My Pet Protection Plan Protection with Wellness Online Enrollment:	<table border="0"> <tr> <td></td> <td style="text-align: center;"><u>90%</u></td> <td style="text-align: center;"><u>70%</u></td> <td style="text-align: center;"><u>50%</u></td> </tr> <tr> <td></td> <td style="text-align: center;">\$37.59</td> <td style="text-align: center;">\$30.07</td> <td style="text-align: center;">\$22.55</td> </tr> <tr> <td></td> <td style="text-align: center;">\$67.24</td> <td style="text-align: center;">\$53.79</td> <td style="text-align: center;">\$40.34</td> </tr> <tr> <td></td> <td style="text-align: center;"><u>90%</u></td> <td style="text-align: center;"><u>70%</u></td> <td style="text-align: center;"><u>50%</u></td> </tr> <tr> <td></td> <td style="text-align: center;">\$22.55</td> <td style="text-align: center;">\$18.04</td> <td style="text-align: center;">\$13.53</td> </tr> <tr> <td></td> <td style="text-align: center;">\$40.34</td> <td style="text-align: center;">\$32.27</td> <td style="text-align: center;">\$24.21</td> </tr> </table> http://www.Petinsurance.com/UhsResidents		<u>90%</u>	<u>70%</u>	<u>50%</u>		\$37.59	\$30.07	\$22.55		\$67.24	\$53.79	\$40.34		<u>90%</u>	<u>70%</u>	<u>50%</u>		\$22.55	\$18.04	\$13.53		\$40.34	\$32.27	\$24.21	Rates for birds, rabbit, reptiles, and other exotic pets or to enroll call: 877-738-7874 Email: UhsBenefits@BenefitSourceSolutions.com
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Individual Disability with Specialty Protection Principal-Benefit Source Electronic Enrollment:	Monthly benefits from \$2,500 up to \$5,000. Specialty Protection No Medical Exam or Labs Portable - follows you throughout your career Application and health questionnaire emailed by Benefit Source for completion.	For rates or to enroll: Call 210-340-0777 Text: 210-240-2574 Email: UhsBenefits@BenefitSourceSolutions.com																								
Retirement Plans Voya	Voluntary contributions into the 457(b) or 403(b) retirement plans.	Questions or to enroll: Call 210-979-8277																								

View UH 2021 Benefit information
 On UH infoNET or Online at www.UhsBenefitsSa.com

UH Human Resources
 Phone: 210-358-2275
 Email: UhsBenefits@uhs-sa.com

UH Vendor - Benefit Source
 Phone: 210-340-0777 Text: 210-240-2574
 Email: UhsBenefits@BenefitSourceSolutions.com